

ATT - Jay Langen BARR

## EMPLOYEE DISCIPLINARY REPORT

Blumberg No. 6119

EXHIBIT

16

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

Jeffrey Denton Oldslew 7/20/00  
 NAME DEPARTMENT DATE OF WARNING

- |   |  |   |
|---|--|---|
| 1. ( ) UNREPORTED ABSENCE                       | 6. ( ) FAILURE TO OBEY ORDERS                            | 11. ( ) VIOLATION OF SAFETY RULES       |
| 2. ( ) TARDINESS                                | 7. ( ) FIGHTING ON COMPANY PREMISES                      | 12. ( ) DEFECTIVE & IMPROPER WORK       |
| 3. ( ) DRINKING ON DUTY                         | 8. ( ) LEAVING WITHOUT PERMISSION                        | 13. ( ) CARELESSNESS                    |
| 4. ( ) REPORTING UNDER THE INFLUENCE OF ALCOHOL | 9. ( ) HOUSEKEEPING                                      | 14. ( ) DESTRUCTION OF COMPANY PROPERTY |
| 5. ( ) INSUBORDINATION                          | 10. <input checked="" type="checkbox"/> IMPROPER CONDUCT |   |

## REMARKS

mark faye came to me at approx 11:50AM & said he had to leave because Jeffrey pulled an air hose out when mark was walking by trying to trip him Jeffrey was taunting Mark again trying to provoke a fight

Signature of Supervisor

I have read this report -

Signature of Employee

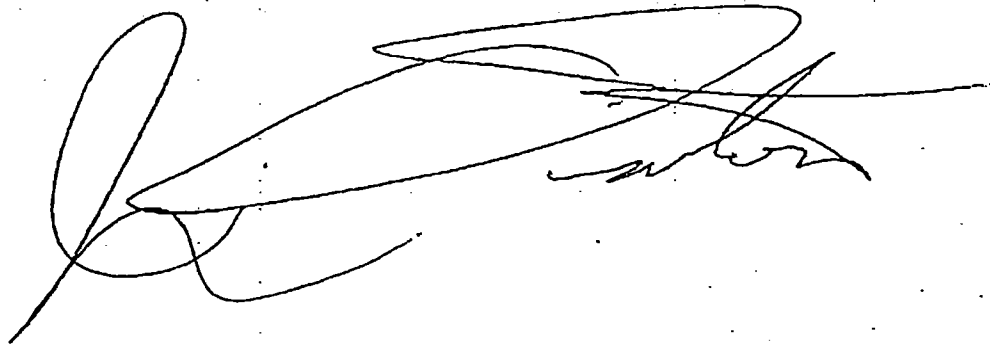
THE ABOVE OFFENSE OR OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE EMPLOYEE'S RECORD AS OF THIS DATE.

Personnel Department

Date

7-19-00) (DIDN'T REPORT)  
 which brought this on!  
 I believe this is why Mr Faye made these remarks

Using LUBE gun - MR MALL  
Frye - SAID I TRIED TO TRIP  
him Which I DISAGREED

A handwritten signature in black ink, appearing to be "John" or similar, written in a cursive style.